

P R O C E E D I N G S
 BOARD OF EDUCATION
 SALEM COMMUNITY HIGH SCHOOL DISTRICT 600
 REGULAR MEETING – SCHS BOARD ROOM
 MONDAY, JANUARY 27, 2025
 7:00 P.M. - ROOM 114

The regular meeting of the of the Board of Education for Salem Community High School District #600 was called to order by President Eric Bandy at 7:00 P.M. on Monday, January 27, 2025. Board members present were Eric Bandy, Marla Tolliver, Kyle Gansauer, Mike McKinzie, Sarah Meador, Shawn Morris, and Joe Telford. Board members absent were - none.

Administrators present: Superintendent Detering, Principal Boles and Asst. Principal Wolfe.

Visitors Present: Makayla Braddy, Rob Easley, Trina Green, Elisa Hourigan, Isaac Baltimore, Cole Wimberly, reporters from Salem Times Commoner, Dennis Rosenberger, and WJBD Radio, Bruce Kropp.

APPROVAL OF MINUTES OF REGULAR MEETING

The minutes of the Regular Meeting on Monday, December 16, 2024 were approved as presented.

Vote: 7 ayes. Motion carries.

ADJUSTMENTS TO AGENDA – There were no adjustments to the Agenda.

STUDENT RECOGNITION – Principal Boles introduced Cooperative Education Students Isaac Baltimore, Makayla Braddy, and Cole Wimberly. Isaac is placed at Americana, Makayla at Dr. Light’s dentist office, and Cole at WJBD. Cole actually covered last month’s meeting for WJBD. The students were asked to explain the program and what they do. Discussion was held.

PUBLIC FORM – No one present requested to address the Board.

COMMUNICATIONS – Supt. Detering presented the following: a letter of resignation from Mike Wooldridge as a bus driver at the end of the 2024-2025 school year; and a letter of resignation from Sherry Hargis as assistant boys’ track coach effective immediately.

MOTION: TO ACCEPT LETTER OF RESIGNATION FROM BUS DRIVER

Motion was made by Sarah Meador and seconded by Kyle Gansauer to accept a letter of resignation from Mike Wooldridge as a bus driver effective at the end of the 2024-2025 school year.

Vote: 7 ayes. Motion carries.

COMMITTEE REPORTS – Finance Committee – Supt. Detering reported that the Finance Committee met on Friday to discuss the current financial picture and to plan for Summer 2025 projects. Discussion was held.

PRESENTATION ON VISION 2030 – Supt. Detering provided information to the Board regarding Vision 2030. Vision 2030 priorities include future-focused learning, shared accountability, and predictable funding. He stated that we have a resolution to approve support of Vision 2030. Discussion was held.

MOTION: TREASURER’S REPORT

Motion was made by Mike McKinzie and seconded by Kyle Gansauer to receive the treasurer’s report and file it for audit.

Vote: Gansauer-yes; Tolliver-yes; Bandy-yes; Telford-yes; Meador-yes; Morris-yes; and McKinzie-yes. Motion carries.

MOTION: APPROVAL OF BILLS

Motion was made by Kyle Gansauer and seconded by Marla Tolliver to approve payment of the bills, as presented.

Vote: Tolliver-yes; Gansauer-yes; McKinzie-yes; Bandy-yes; Telford-yes; Morris-yes; Meador-yes. Motion carried.

2ND QUARTER FINANCIAL REPORT

Superintendent Detering presented and reviewed the 2nd Quarter Financial Report. Overall expenses are at 55.36%. Revenue is at 62.59%. Discussion was held.

ADMINISTRATOR’S REPORTS

ASST. PRINCIPAL’S REPORT – Asst. Principal Wolfe presented the attendance report for the month of December at 92.82%. He reported that during December we had contacts with 55 students, of those 23 were attendance related and 3 were general conferences. Disciplinary consequences were: 2 lunch detentions for 1 student, 4 after school detentions for 4 students, 13 crisis classes given to 11 students, 4 Saturday Schools for 4 students, and 6 out of school detentions for 6 students.

PRINCIPAL’S REPORT – Principal Boles reported that we started 3rd Quarter on January 6. He reported that we have had 2 traditional snow days and 3 e-learning days and we were off on January 20 for MLK Jr. Day. Our new enrollment numbers are: 205 Freshmen, 155 Sophomores, 173 Juniors, and 153 Seniors for a total of 686 students.

In extra-curricular activities, he reported Coach Ivy Balla and our Scholar Bowl Team won the Consolation Championship at the ROE 13 Quad County Scholar Bowl Tournament. This year’s S.I.T. was successful with Saturday’s games packing the gym. The girls’ basketball team took 4th place at the Vandalia Tournament. He reported the girls’ bowling team are conference champions. Willow Amburgey finish second and the

girls' bowling regional is February 8. The boys' bowling team took 2nd place at the Conference Tourney. Rhett Detering was the individual Conference Champion. The boys' bowling team is state bound after placing 3rd at the Salem Regional and 2nd at the Collinsville Sectional. The boys' bowling State Tournament is this Friday at St. Clair Bowl in O'Fallon.

SUPERINTENDENT'S REPORT – VISION 2030 – Supt. Detering reported that there is a resolution in the business items that will need to be approved to support the Vision 2030 initiative that is recommended by the Illinois Association of School Boards (IASB), the Illinois Association of School Administrators (IASA), the IPA, and the ROE association. It is a non-binding resolution of support. He provided the Vision 2030 website and a video overview to the Board. Discussion was held. SUMMER PROJECTS 2025 – Supt. Detering reported that we are looking to finalize our summer 2025 projects at the February meeting. The three major projects for this summer are: 1. Building exterior – masonry tuckpointing at a cost of \$923,742; 2. Glazing and glass block removal and window replacement on the business wing to match the rest of the building at a cost of \$849,007; and 3. Renovation of the chemistry lab. We are reviewing scope and costs as this information just became available Friday afternoon. AMERESCO – The agreement with Ameresco for projects 1 and 2 of this summer's projects are submitted for consideration and possible approval. There will be an additional agreement of the science labs once we have had a chance to review the proposal. We do want to proceed with projects 1 and 2 so that contractors can be locked down for this summer. SUSPENSION REDUCTION PLAN – Supt. Detering reported that we were notified by ISBE that we were in the top 20% in exclusionary discipline and as a result are required to implement a discipline improvement plan that will required Board approval. He provided student suspension data and stated that he does not believe that we use suspension excessively, but rather appropriately, perhaps even erring in the student's side to keep them in school to the greatest extent possible. Discussion was held. PERSONNEL AND SENIORITY ROSTERS – Supt. Detering provided the certified personnel roster and the SCHSSPA/non-certified seniority list for annual approval. The certified personnel roster (teachers) is no longer called a seniority list because a Reduction in Force (RIF) is not done by straight seniority anymore. Discussion was held. SNOW DAYS AND CALENDAR – Supt. Detering reported that we did use three (3) E-Learning Days and two (2) traditional snow days. He stated that does mean that we have to use the remaining of each, up to five (5) each, before we would ask for Act of God days. This means that currently the last student attendance day is the Tuesday after Memorial Day this year. ACCIDENT – Supt. Detering reported that we had a student slip and fall on the ice on Tuesday, January 14th. The students' hip was broken near the hip socket and it did require surgery. We have been working with the family on homebound instruction as well as providing them with the accident report, insurance paperwork to file a claim, and the video footage. GRADUATION – Supt. Detering recommended setting the date for graduation for Sunday, May 18. TIF4 – Supt. Detering reported that the City Council has started to pass resolution for the TIF4 even though it doesn't exist yet. Discussion was held.

MOTION: CLOSED SESSION

Motion was made at 8:06 p.m. by Eric Bandy and seconded by Kyle Gansauer to enter into closed session for the purpose of reviewing closed session minutes, and the employment, performance, and compensation of specific personnel.

Vote: Gansauer-yes; Tolliver-yes; McKinzie-yes; Bandy-yes; Telford-yes; Morris-yes; Meador-yes. Motion carried.

MOTION: RETURN TO OPEN SESSION

Motion was made at 9:00 p.m. by Eric Bandy and seconded by Mike McKinzie to return to Open Session of the Regular January Board Meeting.

Vote: 7 ayes. Motion carries.

MOTION: APPROVE CLOSED SESSION MINUTES

Motion was made by Sarah Meador and seconded by Shawn Morris to approve the closed session minutes from Regular Meeting on December 16, 2024.

Vote: Morris-yes; McKinzie; Meador-yes; Tolliver-yes; Telford-yes; Bandy-yes; Gansauer-yes; Telford-yes. Motion carried.

MOTION: TO OPEN CLOSED SESSION MINUTES FROM JULY 2024 TO DECEMBER 2024

Motion was made by Sarah Meador and seconded by Mike McKinzie to open all the Closed Session minutes from July 2024 to December 2024.

Vote: 7 ayes. Motion carried.

MOTION: TO APPROVE DESTRUCTION OF VERBATIM RECORDS OF CLOSED SESSIONS

Motion was made by Eric Bandy and seconded by Shawn Morris to approve destruction of verbatim records of all closed session minutes older than 18 months.

Vote: 7 ayes. Motion carries.

MOTION: TO APPROVE AMENDMENT #15 TO THE PERFORMANCE CONTRACTING AGREEMENT WITH AMERESCO

Motion was made by Kyle Gansauer and seconded by Marla Tolliver to approve Amendment #15 to the performance contracting agreement with Ameresco for \$1,772,749.

Vote: Tolliver-yes; Telford-yes; McKinzie-yes; Bandy-yes; Meador-yes; Morris-yes; Gansauer-yes. Motion carried.

MOTION: TO APPROVE A RESOLUTION OF SUPPORT FOR VISION 2030

Motion was made by Shawn Morris and seconded by Joe Telford to approve a resolution of support for Vision 2030.

Vote: 7 ayes. Motion carries.

MOTION: TO APPROVE THE SUSPENSION REDUCTION PLAN

Motion was made by Eric Bandy and seconded by Kyle Gansauer to approve the Suspension Reduction Plan.

Vote: 7 ayes. Motion carries.

MOTION: TO APPROVE THE CERTIFIED PERSONNEL ROSTER

Motion was made by Shawn Morris and seconded by Mike McKinzie to approve the Certified Personnel Roster.

Vote: 7 ayes. Motion carries.

MOTION: TO APPROVE SCHSSPA AND NON-CERTIFIED SENIORITY LIST

Motion was made by Marla Tolliver and seconded by Shawn Morris to approve the SCHSSPA and Non-Certified Seniority List.

Vote: 7 ayes. Motion carries.

MOTION: TO SET GRADUATION DATE

Motion was made by Mike McKinzie and seconded by Sarah Meador to set the date for Graduation on Sunday, May 18, 2025 at 2:00 p.m.

Vote: Meador-yes; Tolliver-yes; McKinzie-yes; Bandy-yes; Telford-yes; Morris-yes; Gansauer-yes. Motion carried.

MOTION: TO PROMOTE BOYS' ASST TRACK COACH TO BOYS' HEAD TRACK COACH

Motion was made by Shawn Morris and seconded by Kyle Gansauer to promote Sherry Hargis from Boys' Assistant Track Coach to Boys' Head Track Coach.

Vote: Gansauer-yes; Tolliver-yes; McKinzie-yes; Bandy-yes; Telford-yes; Morris-yes; Meador-yes. Motion carried.

MOTION: TO EMPLOY ASSISTANT TRACK COACH

Motion was made by Mike McKinzie and seconded by Marla Tolliver to employ Rase Collins as an assistant track coach.

Vote: Tolliver-yes; Gansauer-yes; McKinzie-yes; Bandy-yes; Telford-yes; Morris-yes; Meador-yes. Motion carried.

MOTION: TO EMPLOY ASSISTANT TRACK COACH

Motion was made by Mike McKinzie and seconded by Marla Tolliver to employ Trevor Greene as an assistant track coach.

Vote: Tolliver-yes; Gansauer-yes; McKinzie-yes; Bandy-yes; Telford-yes; Morris-yes; Meador-yes. Motion carried.

MOTION: TO EMPLOY ASSISTANT TRACK COACH

Motion was made by Mike McKinzie and seconded by Marla Tolliver to employ Rylan Quinn as an assistant track coach.

Vote: Tolliver-yes; Gansauer-yes; McKinzie-yes; Bandy-yes; Telford-yes; Morris-yes; Meador-yes. Motion carried.

MOTION: TO APPROVE VOLUNTEER TRACK COACH

Motion was made by Mike McKinzie and seconded by Marla Tolliver to approve Mindy Veach as a volunteer track coach.

Vote: 7 ayes. Motion carries.

MOTION TO ADJOURN

Motion was made by Eric Bandy and seconded by Joe Telford to adjourn the Regular January Board Meeting at 9:14 p.m.

Vote: 7 ayes. Motion carries.

(Date Approved)

(Board President)

(Board Secretary)